

Section 4(1)(b)(iii) of Right to Information Act, 2005 NERCORMP

Procedure followed in the decision making process, including channels of supervision and accountability

Project administration:

Overall executive responsibility of the Project is vested in the Managing Director (MD) who is the chief executive officer of NERCORMP. MD coordinates the entire project implementation process that includes 6 (six) DSTs. He is assisted by Director (Administration) on matters of Project management and administration and by a team of specialists/ Sector heads located at Shillong in their respective fields. Staff members of both DSTs and PSU are hired on fixed tenured basis or deputation from Government agencies through open competition.

As for Development Support Team (DST), executive responsibility of implementation process is vested in the Project Manager (PM) who is the head the DST. DST is the key unit for day-to-day coordination of Project activities and is responsible for liaising with communities, NGOs and technical service providers and with PSU. District Societies also review and approve Village AWPBs at the district level. The District Societies (DS) then submit the same to the RS for its review and approval in accordance with the Provision of the Loan agreement.

HR functions:

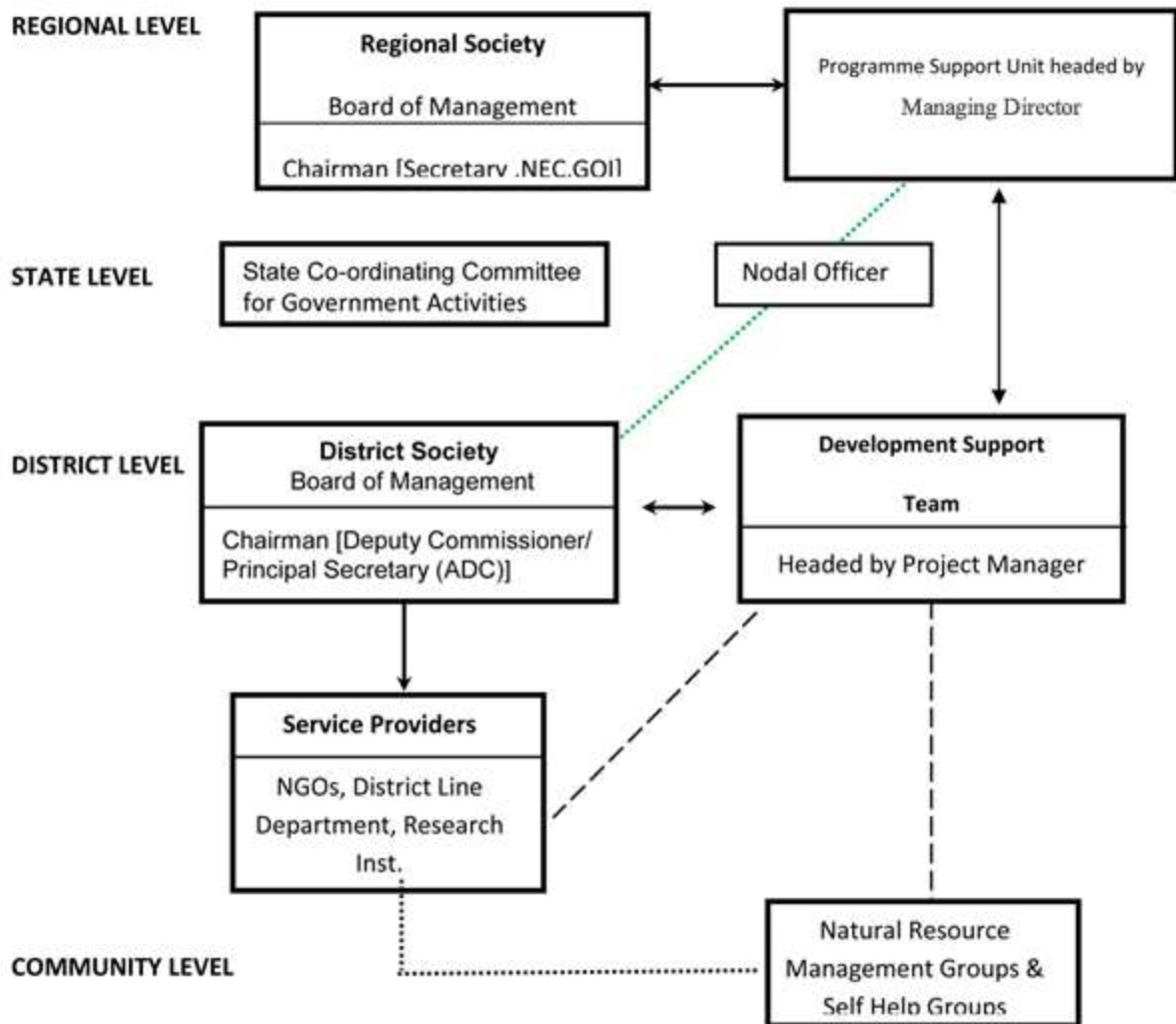
Managing Director is the appointing authority of all professional staff members of the Project (both PSU and DST). Each position has a TOR/recruitment rules. Recruitment is done through open competition fulfilling the conditions in the TORs and in compliance with service rules of NERCRMS.

Training needs of the staff are assessed in a participatory manner. Annual performance appraisal also contributes to assessment of competency and fitness of the employees including identification of training needs.

Liaison /coordination with State Government;

State Level Coordinating Committee for Government Activities (SCCGA) established in the participating States ensures convergence and information sharing. The SCCGA is chaired by the nodal officer and all line dept. heads are the members. The SCCGA meetings are convened at the concern state capitals as per the need felt by the Project and the State Govt.

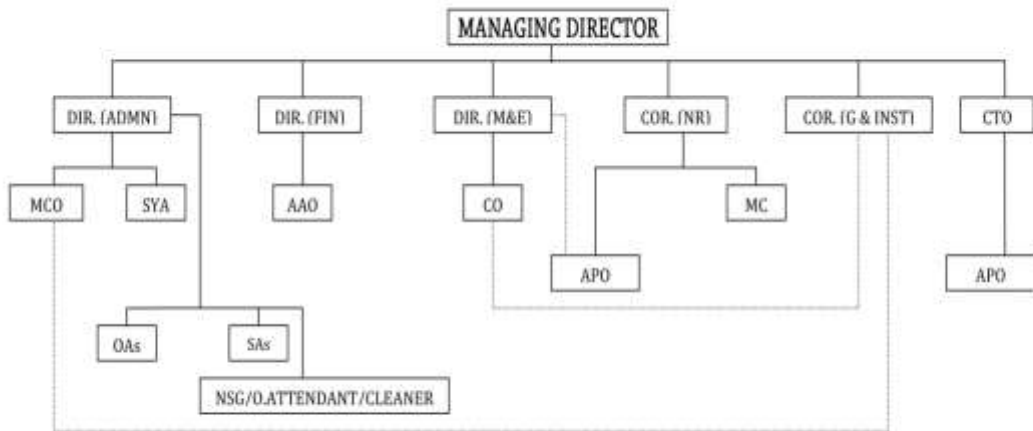
IMPLEMENTATION ARRANGEMENT



Legend

- Co-ordination/ facilitation
- Line of Command
- Liaison
- Services

ORGANISATIONAL CHART



Legend:
 — Direct supervision
 - - - Coordination

DIAGRAM OF DEVELOPMENT SUPPORT TEAM

